



HELPING TO ENCOURAGE, ADVANCE AND PROMOTE LGBTQ LAW ENFORCEMENT AND
CRIMINAL JUSTICE PROFESSIONALS.

Pride in Policing...Pride in Diversity

Serving with Pride offers a confidential, safe network of peers who understand the systemic barriers and stereotyping that are unique to the police

environ-
ment,
without
being
tied to
any one
police
service.
We have
a long
history of
not only

assisting our LGBTQ
members but also
improving the overall
relationship between

police and the LGBTQ
public that they serve.

The most significant
catalyst for change in
someone is for them know
that they are NOT alone

“The fact is, while many
police agencies have made many
positive steps towards equality,
including developing their own
internal LGBTQ peer support
networks, there are still police
officers or employees who don’t
feel comfortable being “out” at
work” - Cst. Brian Mitchell,
President

and that
there are
others
who are
in their
corner
encour-
aging &
support-
ing their
personal
and

professional growth.
Serving with Pride is
committed to providing
this support.

**BECOME A
MEMBER TODAY!**

www.servingwithpride.ca

CONTACT US



@lgbtq911



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Frequently Asked Questions (FAQs)

What makes SWP different from any other LGBTQ peer support network?

The benefit of SWP is that it is a province-wide, not-for-profit, LGBTQ peer support network (PSN) for police and criminal justice professionals that is not tied to any one organization or service. This means that if you are part of an organization that does not have its own PSN or if you are not comfortable with being “out” at your particular workplace, SWP can provide a supportive network of peers who understand the systemic barriers and stereotyping that are unique to the police and criminal justice environments.

I am not “out” at my workplace, how can SWP help me?

SWP provides a confidential supportive network of peers who understand the systemic barriers and stereotyping that are faced within the police and criminal justice environments. SWP also provides resources and education and opportunities for participation at social and learning events that will allow you to not only advance in your own personal and professional development but give you an opportunity be a catalyst for change in your workplace.

I am already “out” and comfortable at my workplace, why should I join SWP?

The diverse experience and knowledge you will bring to SWP is critical to achieving our goal of encouraging, advancing and promoting LGBTQ policing and criminal justice professionals. Your participation will serve as a shining example; providing support and mentoring to those who need it and there is an opportunity for your continued success as a visible leader within policing and the LGBTQ community as a whole.

I am a policing or criminal justice student. Can I join SWP?

Absolutely! You too, bring valuable perspective and experience that is beneficial to achieving the goals of SWP. Your input and participation is encouraged not only because you have a lot to offer but also once you graduate and start working in your chosen career, you will bring to your workplace an awareness and expectation of equality that others may learn from.

As a member of SWP, will I have to do public speaking or appear in public?

As a member of SWP, you will be given the opportunity to appear at public events however there is no expectation that you will have to speak or appear in public at all. You alone will determine how much or in what way you would like to contribute or participate, based on your own level of comfort.

How much is a membership?

SWP has three categories of membership. Active membership fee is \$35.00/year, Associate membership fee is \$40.00/year and Student membership fee is \$25.00/year. Visit the “Join SWP” web page for definitions of each category and sign up today!

I don’t identify as LGBTQ but I am a strong ally and supporter. Can I join SWP?

Absolutely! Allies are welcome to join under the active membership category.

